

# ***Familiarisation Programme for Independent Directors***

Nephro Care India Limited ('the Company') believes that a Board which is well informed/familiarised with Company contributes significantly to the Company. Also, pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulation 2015, the Company is required to familiarise its Independent Directors ('IDs') with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. Accordingly, the Company follows a structured familiarisation programme for the IDs as under:

- On joining, IDs are familiarised about the background of the Company, their roles, rights, responsibilities in the Company, etc. They are also familiarised with important statutory & regulatory provisions, Code of Conduct and other policies of Company applicable to them;
- Updates on relevant regulatory changes and new developments are presented to the Directors, from time to time;
- Detailed updates on nature of the industry in which the Company operates, alongwith business, operations and business model of the Company (including achievements/new products/expansion/strategy/budgets), technology & financial statements of the Company are regularly provided at Board meetings